



Date: May 3, 2023

From: Dr. Fernando Aker, Director of Human Resources

Re: **Employee Benefits Annual Enrollment, May 8th – 12th**
Extended enrollment through Wednesday, May 17th (for non-medical benefits)

Please review all of the information enclosed in this packet, including your personalized Benefit Statement. Information, Rates and Certificates are available on our benefits portal: www.houze.org/putnam or contact Houze & Associates at 800-523-7135.

Three Ways to Enroll:

- 1) **Face to Face** Meet with a Houze Counselor – see reverse for the schedule.
Signup for a personalized appointment time through your front office
- 2) **Call Center 800-523-7135** Monday to Friday 9AM until 4:30PM
- 3) **Self Service** www.houze.org/putnam, May 8th – May 17th
Company ID for Registration is “putnam”

All employees MUST re-enroll to verify current coverages, including beneficiaries on life insurance, including Board Paid coverage.

There are a few changes and new offerings for the July 1, 2023- June 30, 2024 plan year:



Flexible Spending Account Updates

For 2023, participants may contribute up to an annual maximum of \$3,050, and the rollover maximum limit will increase from \$570 to \$610.



Hospital Indemnity Insurance

Employees can elect a plan that will pay a daily benefit of \$100, \$200 or \$300 if hospitalized. There is an initial confinement benefit of five (5) times the daily benefit. Other benefits include critical care (2x) rehabilitation facility (1/2) and a \$50 annual wellness benefit. There is no pre-existing limitation or waiting period, and plans are Guarantee Issue.