



# Supplemental Benefits

*Enrolled through Houze & Assoc.*

*Diane Crisafi 404-259-7646*

*[dianecrisafi@houze.org](mailto:dianecrisafi@houze.org)*

Details: new hire page in **iCOBB** or  
[houze.org/cobbbenefits](http://houze.org/cobbbenefits)

Complete **Interest Form**

Email to **[cobbenrollment@houze.org](mailto:cobbenrollment@houze.org)** or  
submit to HR rep



# Supplemental Benefits

- Vision – United Health Care Spectera
- Legal – Metlife
- Pet – Metlife
- Part-time Dental – United Concordia
- Aflac – Short Term Disability, Accident, Cancer, Critical Illness, and Hospital Indemnity

**Enroll within 30 days of date of hire**

**Part-time employees must consistently work a minimum of 29 hours per week, year-round, to qualify**



# Supplemental Benefits

## VISION

### UHC Spectera

- \$10 co-pay for annual exam
- \$10 co-pay for materials
- **Complete vision form. Give to HR rep or email [cobbenrollment@houze.org](mailto:cobbenrollment@houze.org)**

## PET

### Metlife

[www.petfirst.com](http://www.petfirst.com)

1-855-270-7387

Discount code 21000

Not payroll deducted

## LEGAL

### Metlife

- Hi and Low Options available
- No co-pays or claim forms
- Network attorneys counsel on frequently needed legal matters

## PART-TIME DENTAL

### United Concordia

Must meet 29 hr per week  
year-round requirement

**Complete enrollment form**



## **SHORT- TERM DISABILITY**

- Income protection for illness or off-the-job injuries
- Benefit period max 6 months
- Mo. benefit \$500 – 60% of salary
- 7 or 14 day elimination periods

## **CANCER**

- Option 1 or Option 2
- Initial Diagnosis+ building benefit
- Chemo, radiation, hosp stays, stem cell & bone marrow, hospice
- Annual wellness benefit

## **HOSPITAL INDEMNITY**

## **ACCIDENT**

- 24 hour (On or Off-the-Job)
- Pays toward emergency treatments, hospital stays, injuries, etc.
- Accidental Death benefit
- Family Support benefits
- \$60 annual wellness benefit

## **CRITICAL ILLNESS**

- \$7500 lump sum + building benefit
- Heart attack, stroke, coma, paralysis, kidney failure, persistent vegetative state, end stage renal failure, etc.
- Base or Preferred
- Benefits for hospital confinements, etc.

# Summary

**Must enroll within 30 days from today**

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